

YWCA TORONTO

2019 ANNUAL REPORT

CHAMPION WOMEN

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1 YEAR TRUSTEE - Tracy Chow
2 YEAR TRUSTEE - Julia Haylock
3 YEAR TRUSTEE - Farah Ramhormozian

*Retired in 2019.

**Nina Gorka on parental leave & Leslie Russell
Acting Director.



MESSAGE FROM OUR CEO & BOARD PRESIDENT

At YWCA Toronto, we are committed to ending poverty, violence and systemic oppression faced by women, girls and gender-diverse communities in Toronto. As the world is rapidly changing around us, we are more determined than ever to empower marginalized communities and advance substantive gender equality in our city, our province and our country.

2019 was marked with both significant and somber milestones. We opened a new emergency shelter for women and gender-diverse folks experiencing homelessness on Davenport Road. We marked the 30th anniversary of the National Day of Remembrance and Action on Violence Against Women, and we produced a poignant report titled *The Forgotten Victims of Gun Violence*. We also launched *Champion Women*, our first large-scale public awareness and fundraising campaign highlighting the strength of the women we serve.

We are proud to present this Annual Report and to share the impact of your support. The resilience of our participants, dedication of our staff, passion of our volunteers, and generosity of our donors makes this work possible. We thank you for your commitment to transforming the lives of women, girls and gender-diverse communities in our city.

LOOKING TO THE FUTURE

Arriving in Canada for the first time the only thing Rita carried with her was hope. An abusive relationship had forced her to flee her home country, leaving everything behind, and she spent her first months in Toronto moving between drop-in shelters.

At Davenport Shelter, Rita finally felt safe. Her family can hear the difference in her voice when she calls home.

“Everything I was told about YWCA Toronto is true. The support, the love, the assurance. It’s just overwhelming.”

For the first time in a long time, Rita is looking forward to seeing what the future brings. With the support of shelter staff, she is searching for a job and housing, and considering a master’s degree. Her dream is to bring her children to Canada.

Rita is proud of how far she has come. In the fall, she decorated her first ever pumpkin, and this winter she experienced snow. *“I feel like a Canadian already!”*



RITA | YWCA TORONTO DAVENPORT SHELTER PARTICIPANT

YWCA TORONTO BUILDS SAFETY FOR WOMEN & THEIR FAMILIES

Every year, thousands of women are forced to leave their homes, many with their children, for the temporary safety of a shelter. Gender-based violence is the leading cause of women’s homelessness. For women seeking refuge from violence, options are limited as most shelters do not accept children and are not safe places for women. For these reasons, YWCA Toronto remains

committed to building safety for women and gender-diverse people through a network of shelters and support programs.

In 2019, 963 women and their children found safety and support at a YWCA Toronto shelter. Our shelters provide emergency services, individualized counselling, and a continuum of trauma-informed supports. As part

of a broader municipal strategy to combat the rising rates of homelessness, we opened an emergency shelter on Davenport Road in January 2019. YWCA Davenport is our first pet-friendly shelter. We believe that being a good neighbour is essential to the success of our programs and the safety of the women we serve.

\$4.3 million invested in emergency shelters for women & gender diverse people experiencing homelessness

963 women, gender-diverse people & children found safety & support at a YWCA Toronto shelter

483 women, gender-diverse people & children overcame trauma in healing & expressive arts programs

538 teen moms & families increased social networks, & developed the confidence & skills to raise healthy children

DECEMBER 6 FUND

It took a huge amount of courage for Brenda to leave her abusive partner. As she fled to a women's shelter in York Region, she had no support network in Canada, and no means to start a new life. A talented make-up artist and interior designer, Brenda's immigration status meant she was unable to work. She became increasingly isolated, and as her financial challenges mounted, it felt as if there was no way to move forward.

Everything changed for Brenda when she was referred to the December 6 Fund.

"I felt like this was the right place for me to get help."

Receiving the loan was an incredible relief, allowing Brenda to pay off her debt, improve her credit score, and move out of the shelter into an apartment. Having secured a work permit, Brenda's goal is to find a stable job and go back to school. She feels positive about the future.



BRENDA | YWCA TORONTO DECEMBER 6 FUND PARTICIPANT

YWCA TORONTO SUPPORTS SURVIVORS

On average, one woman or girl is killed every 2.5 days in Canada. Many more women experience the harmful effects and trauma of gender-based violence. For survivors, moving on from violence can be extremely challenging. YWCA Toronto's December 6 Fund provides interest-free loans of up to \$1,000 so that women can re-establish themselves, and their families, in safety. Funds can be

used to pay rent, cover the cost of movers, new furniture, outstanding bills, or other expenses incurred in the process of setting up a new life.

2019 marked the 30th anniversary of the National Day of Remembrance and Action on Violence Against Women. We continue to honour and remember victims of gender-based violence through the December 6 Fund.

Without access to community supports, many women are not able to escape their abusers. Girls impacted by violence can also access supports through our girls-specific programming and art-therapy services. YWCA Toronto is strongly committed to supporting survivors and ensuring violence-free lives for all girls, women and gender-diverse communities.

\$3.6 million
invested in violence
against women shelters
& programs

197
women received
interest-free loans
that helped them
escape violence

702
girls & gender-
diverse youth
built confidence
& became leaders
at YWCA Camp
Tapawingo

165
girls became better
critical thinkers,
challenging
sexualized & violent
media images of
girls at the Girls'
Centre

CONNECTING TO TRADITION

Growing up in a First Nations community on Manitoulin Island, Sarah had always dreamed of living in the city. Moving to Winona's Place a few months ago felt like an important milestone: her first Toronto apartment, her first job as an aesthetician, and her first real taste of independence.

Although Sarah's parents were initially apprehensive about her living alone, they relaxed when they saw the welcoming staff, traditional drumming workshops and tight-knit community at Winona's Place, which

provides housing specifically for Indigenous women and their families. Like most 24-year-olds, Sarah is relishing the excitement of life in the city, and loves exploring Toronto's countless shops and restaurants with her friends. At the same time, she is happy her new home will keep her connected to her Indigenous roots and culture.

"I'm so glad I found out about Winona's Place. I miss my family but this is the perfect place for me to start my own life."

SARAH* | YWCA TORONTO WINONA'S PLACE TENANT

* This profile is a composite based on real experiences of tenants at Winona's Place.



YWCA TORONTO BELIEVES SAFE HOUSING IS A FUNDAMENTAL HUMAN RIGHT

More than 110,000 households are waiting for a home in Toronto. This housing crisis means that women and their families are faced with a lack of affordable housing options often leaving them in unsafe situations. The lack of adequate housing disproportionately impacts marginalized communities of Indigenous and racialized women. YWCA Toronto's Irma Brydson Place and Winona's Place make

up one of the largest affordable housing sites in Canada. These buildings provide safe, sustainable, affordable and centrally located permanent housing for women and their children.

Winona's Place includes 50 units dedicated to Indigenous women and their families who reside there. We offer culturally competent programming in collaboration with

Indigenous partners and other community agencies. In 2019, we ran a Cree language group, an Ojibway language group, a group on the Four Sacred Medicines, and an Anishnawbe Health Kitchen. The integration of Indigenous specific programming is essential to our part in meeting the Truth and Reconciliation's Calls to Action.

\$11.2 million
invested in permanent
housing programs

934
women, gender-
diverse people,
youth & children
live in safe
affordable housing

182
women &
gender-diverse
people received
specialized mental
health & addiction
supports

50
units of affordable
housing designated
for Indigenous
women & gender-
diverse people

ACCOMPLISHING GOALS

An experienced software developer, Bilen exudes confidence and passion for her field. However, when she moved to Toronto with her young family in 2016, Bilen initially struggled to find work. Like many new immigrants, she found there was a gap between her qualifications and the Canadian job market.

The Mobile Application Developer program offered Bilen a free opportunity to bridge that gap by upgrading her technical expertise and developing transferrable skills. Undeterred by the gruelling four-hour commute, she signed up, determined

to kick-start her career.

Six months later, Bilen's hard work paid off when she secured her dream job in innovation at a bank. She has since taken on a leadership role, and has her sights set on a PhD.

Bilen still meets regularly with her former classmates, and she speaks at every program graduation. She hopes to inspire other women to launch a career in technology through YWCA Toronto.

"This program is a stepping stone... the help is there."



YWCA TORONTO INVESTS IN A GENDER EQUAL FUTURE

Women are concentrated in precarious, minimum wage jobs that entrap them, and their families, in the vicious cycle of poverty. Newcomer women continue to face a gender wage gap that is racialized and is felt even more deeply as the cost of living rapidly grows in Toronto. For many women, the path out of poverty is paved with skilled jobs

that pay well, offer stability, and include health benefits.

YWCA Toronto is investing in women's economic empowerment through its skilled trades and employment programs. We have partnered up with community colleges to offer evidenced-based, gender-responsive employment modules. In 2019, 75% of our

iOS & Android Mobile Application Developer program graduates obtained a job upon graduation, many of whom had a starting hourly wage of \$45 per hour. We are helping women, particularly newcomer women who face additional employment barriers, reach their full potential in our city.

\$7.3 million
invested in employment
& skills training

3,852
women & gender-
diverse people
in employment &
training programs
gained stronger
economic futures

1,482
women & gender-
diverse newcomers
developed job
readiness skills
to prepare them
for the Canadian
labour market

541
women & gender-
diverse people
built business &
career skills in
YWCA Toronto's
social purpose
enterprise

PROUD FEMINISTS

YWCA Toronto advocates for substantive gender equality and racial justice.

Our advocacy is driven by the experiences of the communities we serve and the expertise of front-line staff. We work closely with community and coalition partners, including 11 YWCA Member Associations across Ontario, to advance gender equality and racial justice in our city, province and country. We strive towards a society where every woman and child is safe; where access to housing and child care is a right, not a privilege; and, where all girls, women and gender-diverse communities are empowered to advance politically, socially and economically.

To this end, in 2019 we organized a federal election campaign in support of a National Action Plan against gender-based violence, applied an intersectional gender-equity lens to gun violence in our city, and fought to reverse the Transition Child Benefit cut - with success! We also forged new partnerships with the City of Toronto by joining the Equity and Inclusion Advisory Group, as well as the External Advisory Committee on the City of Toronto's housing strategy.



2019 ADVOCACY ACHIEVEMENTS

- Produced *The Forgotten Victims of Gun Violence* report. This report incorporates an intersectional gender lens to explore the impacts of gun violence on the women and girls YWCA Toronto serves.
- Launched *The Feminist Edge*, a monthly advocacy-driven e-newsletter.
- Led the call to reverse harmful social assistance cuts including successfully reversing the proposed cut to the Transition Child Benefit.
- Launched a federal election campaign calling for a National Action Plan to address gender-based violence in Canada.
- Organized to ensure the creation of a Gender Equality Office at the City of Toronto.
- Continued to influence policy and legislative change through meetings, submissions, deputations, consultations, coalition work, and media relations.

59 cents
is earned on average
by a racialized woman
for every dollar earned
by their white male
counterpart in Canada

\$1,685
a month is the
average cost for
a licensed infant
child care spot
in Toronto

2.5
every 2.5 days
in Canada a
woman is killed,
on average, as a
result of gender-
based violence

6X
homicide rates
for Indigenous
women & girls are
approximately 6x
higher than rates
for non-Indigenous
women & girls

CHAMPION WOMEN

In 2019, over 500 people across Toronto demonstrated their commitment to social change by joining the YWCA Toronto movement by signing up or generously pledging their support to champion women.

At the end of the year, we were thrilled to launch YWCA Toronto's first large-scale public awareness and fundraising campaign, *Champion Women*. The campaign was designed to raise the profile of systemic issues affecting women and girls, and increase our capacity to address those issues through philanthropic engagement.

The project commenced in late October with the release of our Safe and Affordable Housing Calculator, an interactive public education tool demonstrating the multiple barriers to housing faced by women in Toronto, and the ways in which YWCA Toronto addresses these barriers.

This was followed by a city-wide, multi-media marketing campaign highlighting the women we serve as champions, and asking the public to champion women.



PHILANTHROPY AT YWCA TORONTO

The response to the campaign has been positive, and has done so much to bolster our work towards meaningful change for women and girls in our city.

The *Champion Women* campaign was the result of an exciting strategic collaboration between the Philanthropy, and Advocacy and Communications departments, made possible by a four-year federal grant from the Department for Women and Gender Equality.

Spanning diverse media, the campaign included more than 80 TTC posters, large digital screens, banners surrounding our head office on Elm Street, print advertisements in a wide range of publications, and online engagement across social media platforms.

It boosted and mobilized communities in every part of the city where YWCA Toronto provides transformative services, from downtown Toronto to North

York, and from Scarborough to Etobicoke in the east and west, reaching thousands of people and raising over \$55,000 through 250 donations.

Working together over the next three years of the grant, we will continue to amplify women's voices on issues of gender equity, grow our community of dedicated supporters, and optimize our ability to transform the lives of the champion women we serve.

\$2.6 million
donated in 2019

\$668,182
raised at YWCA
Toronto Women of
Distinction Awards

\$626,312
collected in
Gift-in-Kind
donations

783
volunteers
contributed 14,761
hours to help
transform lives in
programs across
the Association

YWCA Toronto's Board of Directors is committed to creating change for women and girls across Toronto. The Board ensures that our work is aligned with our vision and mission, stewards our financial resources, and provides leadership and oversight of our strategic plan and initiatives.

OUR STRATEGIC PRIORITIES

1. Strengthen awareness of YWCA Toronto, leveraging our credibility & reputation.
2. Ensure financial & organizational sustainability.
3. Integrate continuous quality improvement in operations & programs.
4. Deliver high-impact, life-changing programs for women & girls.
5. Align advocacy with mission priorities, supported by program expertise.
6. Promote strong governance & employer best practices.

ABSENT Aditi Raina, Barb Keenan, Carlene McCubbin, Christine Tekker, Lee-Anne Kovacs, Pierrette Dosanjh & Sarabeth Holden

YWCA TORONTO BOARD OF DIRECTORS (Left to Right) Vahini Sathiamoorthy, Andrea Dang, Nikita Patel & Tharmini Kuhathasan

FACING PAGE – BACK ROW (Left to Right) Bessy Triantafyllos, Kelly Goldthorpe, Christina Dorey-Gray & Doris Chan

FRONT ROW (Left to Right) Nora Nestor, Brenda Address & Silvia Jacinto

YWCA TORONTO BOARD OF DIRECTORS



OUR VISION

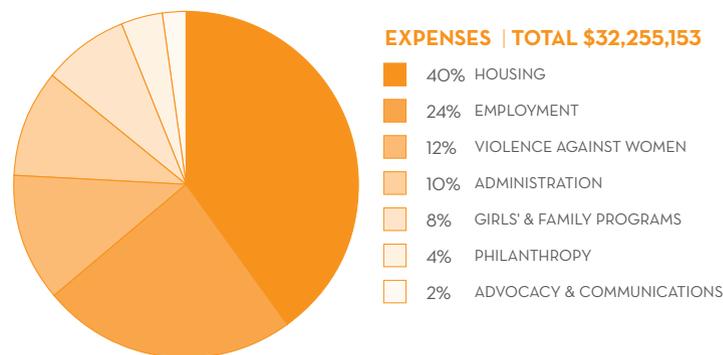
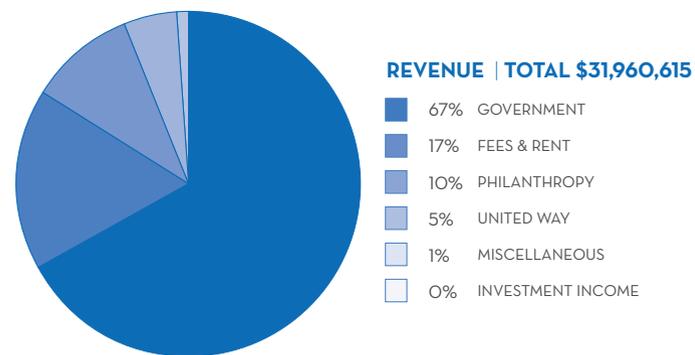
YWCA Toronto will be a leader in transforming the lives of marginalized and disadvantaged women and girls in Toronto.

OUR MISSION

YWCA Toronto accomplishes this vision by being a strong advocate for women and girls, providing transformative services in the areas of employment support and training, housing options and shelters, leadership development programs for girls and key supports for women and children who have experienced violence.

2018 REVENUE & EXPENSES

Year ended December 31

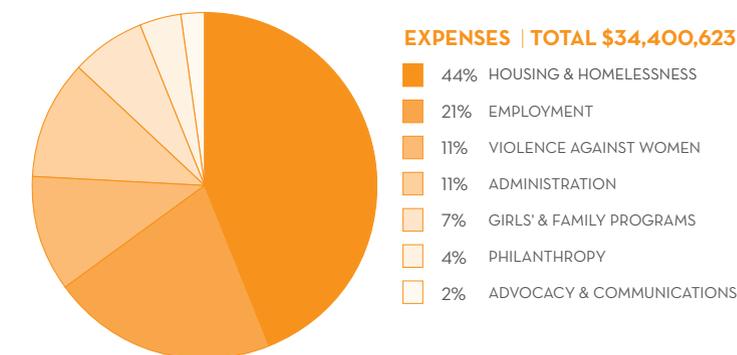
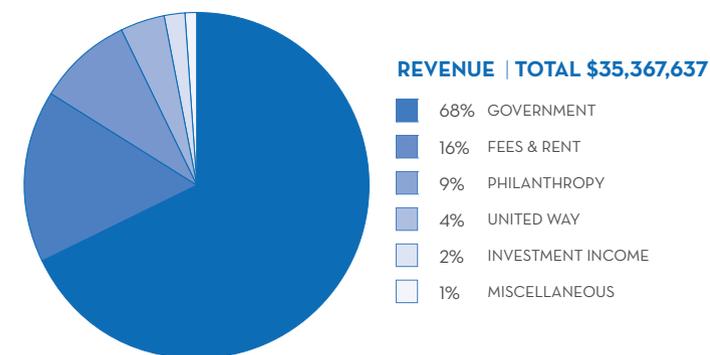


DEFICIENCY OF REVENUE OVER EXPENSES FOR THE YEAR **\$79,868***

*2018 DEFICIENCY OF REVENUE OVER EXPENSES INCLUDES THE "GAIN ON SALE OF CAPITAL ASSETS" OF **\$214,670**

2019 REVENUE & EXPENSES

Year ended December 31



2019 EXCESS OF REVENUE OVER EXPENSES
FOR THE YEAR: **\$967,014**

Auditors: Ernst & Young LLP | A full set of Financial Statements is available upon request. Charitable Business #10822 9865 RROOOI
Information filed under the Public Sector Salary Disclosure Act, 1996 is available on the Ministry of Finance website: <http://www.fin.gov.on.ca>.

2019 GIVING

\$100,000+

Anonymous (1)
Brydson Family
Ontario Trillium Foundation
Joan & Robert Wright

\$50,000+

RBC Foundation

\$25,000+

Anonymous (1)
Dan & Carolynne Boivin
S.M. Clarkson
Echo Foundation
The Harry E. Foster
Charitable Foundation
The Honourable Margaret McCain
Margaret Newall,
in memory of Ted Newall
Royal LePage Shelter Foundation
Ryerson University

\$10,000+

Anonymous (1)
Maureen Bell
J.P. Bickell Foundation
Canadian Western Bank
Canadian Women's Foundation
The Catherine &
Maxwell Meighen Foundation
The D. H. Gordon Foundation
Frederick & Douglas Dickson
Memorial Foundation
The Goodman Family Foundation
The Gordon & Ruth Gooder
Charitable Foundation
Jerry & Joan Lozinski
McIntosh Perry
MFS Investment Management
Canada Ltd.
Nancy Ramalho & Jeff Graham
Royal LePage Real Estate Services Ltd.,
Johnston & Daniel Division
Royal LePage Signature Realty
Tippet Foundation
Toronto CREW

\$5,000+

Anonymous (1)
Anova Fertility & Reproductive Health
Jill Burgin
Joan E. Eddy
Edelman Public Relations Worldwide
Enterprise Holdings Foundation
William & Betty Finch Fund at
the Strategic Charitable
Giving Foundation
Sheldon Inwentash & Lynn Factor
Steven Hilditch & Nikki Yokokura
Sheryl & David Kerr
Lindt & Sprungli (Canada) Inc.
Jan Ruby & Mary Thomson
Shoppers Drug Mart Life Foundation
Shum Vourkoutiotis Fund
at Toronto Foundation
Catherine Steele
Strategic Charitable Giving Foundation
The Toronto Star Fresh Air Fund
Upper Crust
Kate & John van Nostrand
Diane Volgyesi
Jane Wilson

\$1,000+

Anonymous (12)
Suhuyini Abudulai
Susan Aharan
Rebecca Ruth Allen & Jeffrey Levitt
Sally Armstrong
Simon Ashbourne
Solange Attwood
Lindsay Blakely & Anthony Hammill
Dr. Kristin Blakely-Kozman
Paul Brehl & Ann Lawson Brehl
Heather Leckie Bryant Memorial Fund
Mary Anne Chambers
Christian Science Society, Scarborough
CHUM Charitable Foundation
Brian Clarke
Clayton Gytoku Fund
at Toronto Foundation
Cloré Canada Inc.
Collier Fitness & Nutrition
Crestview Investment Corporation
Kathy Cunningham
Donna Dasko
Ellen Denoon
Lynn Eakin
Elementary Teachers' Federation of Ontario
Elementary Teachers of Toronto

Eric Grundy Sales
Fidelity Investments
Lo Fine
FMAV
Pinky & Rob Franklin
Carly Friesen
Julia Friesen
Catherine Gagne
Frances Gallop
Gandy Charitable Foundation
Bobbie Gaunt
Kelly Goldthorpe
Pam Graham
John & Judith Grant
Katherine Gurney
Chaviva Hosek
K. M. Hunter Charitable Foundation
Lucy Iacovelli
Carol Kaake & John Crouse
Lisa Kimmel & Steve Schmidt
Tamara Kinsman-Berry
Anne Macdonald
Judith Mandel
Jeannette Manguiat-Stoecker
Lorna Marsden
The MasterCard Foundation
McCall MacBain Foundation

Mary McDougall Maude
Joan McGoey & Alan Hardy
Heather McGregor
The McLean Foundation
Ian & Hilary McLean
Nan McPhun
Diane McQuaig
Rishi Mehrotra
Sharron Mollenhauer
Mary Pat Moore
Nancy Moore
Vanessa Morgan
Motion Clothing
Nora Nestor & Alfred Avanesy
Nordstrom
Mary Ann O'Rourke
Sally Palmateer
Peloton Capital Management Inc.
PhemPhat Entertainment Group
Plumpton Hill Professional Corp
Firoozeh Radjai
Marli Ramsey
Linda M. Rapson
Raschkowan Foundation
at the Strategic Charitable
Giving Foundation
An Richardson

Catherine J. Riggall
Gail Robinson
Mark Robson
Lucille Roch
Dorothy & Oscar Rogers
Foundation at Toronto Foundation
The Rotary Club of Scarborough
Rotary International
District 7070 Inc.
Geoff Rytell
Aleksandra Sagan
Barbara Saipe
Deborah Scott
Geoffrey B. Scott Memorial Fund
at Toronto Foundation
Secord Public School
Candace Shaw
Kathryn Shaw & Giovanni Strazzullo
Annabel Slight
The Philip Smith Foundation
St. Andrew's Charitable Foundation
Andrea Stewart
Renee Stoute
Daphne Taras
TD Securities Underwriting
Hope Foundation
Maura Thompson

Toronto Education Workers,
CUPE Local 4400
Bessy Triantafyllos
Tsering Tsomo & Sunil Uppal
Ranjit Virdee
Diane Walker
Lenore Walters
Carolyn Whittaker
Beth Wilson

2019 YWCA TORONTO WOMEN OF DISTINCTION AWARDS SPONSORS

PRESENTING
Sun Life Financial

CHAMPION
Elmwood Spa/Bangkok Garden
Shoppers Drug Mart
TD Bank Group

PATRON
The Globe & Mail
KPMG LLP
RBC Royal Bank
Willis Towers Watson

TRIBUTE
BMO Financial Group

FUTURE LEADERS
Morneau Shepell
Society of United Professionals

DESSERT SPONSOR
Cidel Asset Management

OFFICIAL MEDIA SPONSOR
CBC Toronto

**“Home Is Where
the Art Is”** Art Auction
& other donations in support of
YWCA Toronto 1st Stop Woodlawn

ART AUCTION
SPONSORS (\$1,500+)

Susie & Greg Belton
Bluboho Inc.
Chestnut Park Real Estate Ltd.
Dr. Peter Copp Dentistry
Professional Corporation
Diane McQuaig

ART AUCTION
PURCHASERS (\$1,000+)

Susie & Greg Belton
Jill Burgin
Sheila Davis
Eileen Farrow
Pauline Lee
Jacquie Martinez
Diane McQuaig
Sharron Mollenhauer
Caroline Murphy
Deborah Ng
Glain Roberts-McCabe
Diane Volgyesi

ART AUCTION
DONATIONS (\$1,000+)

Anonymous (1)
Eileen Farrow
Vahan Kololian
C. M. Odette Philanthropic Foundation
Helen Vander Hoeven

GIFT IN KIND
(\$1,000+)

Anonymous (1)
Access Alliance Multicultural Health
& Community Services
Adath Israel Synagogue
David Angelo
Maria Antoniv
Aritzia
Erin Armstrong
Astellas Pharma Canada Inc.
Atlas POS
Basketeers
Susie & Greg Belton
Gloria Blatt
Brands for Canada

Andrew Cheddie Sookrah
CHUM Charitable Foundation
City of Toronto - Revenue Services,
Assessment Review & Analysis
Cloré Canada Inc.
Edelman Public Relations Worldwide
Liz Falconer
The Food Dudes Inc.
Jack Gilbert
Griffith Foods
Julia Hacker
Ashley Holzer
Susie Hurst
Alexander Irving
J. Crew Vancouver
Tosh Jeffery
Nicole Katsuras
Kids Up Front
Kiki Fine Art
Lindt & Sprungli (Canada) Inc.
Louis Interiors Inc.
Morag MacGougan
Indrani Margolin
Pennie Mathers
Pamela Mayhew
McMillan LLP
Na'amat Canada (Toronto)

The National Ballet of Canada
Northlea Elementary
& Middle School
Pamelajeane Phair
Rundi Phelan
Alexander Robinson
Royal Ontario Museum
Maha Sadat
Shoebox Project
Shoppers Drug Mart
Simplii Financial
Florence Solis
Spark Ideas Inc.
Tarragon Theatre
Telus
Toronto Wolverines A (2005)
Cindy Torrison
Yasmin Virani, Hussein Virani
& Laiq Siddiqui
Weishaupt Design Group
Tracey Williams

MONARCH SOCIETY

Anonymous (3)
Zanana Akande
Dr. Kristin Blakely-Kozman
Ellen K. Campbell
Sarah Corman
Debbie Dykes
Nancy Foster
Julia Haylock
Martine Johnson
Julie Y. Lee
Joan H. McMillan
Jannie Mills
Mary Pat Moore
Janice Moro
Lorna Pike
Marli Ramsey
Catherine J. Riggall
Marilyn A. Robertson
Gail Robinson
Jeanne Rowles
Andrea Stewart
The late Lloyd David Smith
Beverly Stager
Poopak Samimi

Vera Ingrid Tarman & Cathy Schwartz
Marilda L. Tselepis
The late John Henry Williams

FUNDERS

CITY OF TORONTO

Children's Services
Employment & Social Services
Services for Children With Extra
Support Needs
Shelter, Support & Housing Administration
Social Housing Unit
Supports to Daily Living Program

GOVERNMENT OF CANADA

Employment & Social Development Canada -
Office of Literacy & Essential Skills
Immigration, Refugees & Citizenship Canada
Public Health Agency of Canada
Service Canada - Program Delivery Branch,
Ontario Region
Women & Gender Equality Canada

PROVINCE OF ONTARIO

Ministry of Children, Community
& Social Services
Ministry of Education
Ministry of Health & Long-Term Care
Ministry of Labour, Training &
Skills Development
Ministry of Municipal Affairs & Housing
Toronto Central Local Health Integration
Network (TC-LHIN)
United Way Greater Toronto

PARTNERS

Aisling Discoveries Child & Family Centre
Barbra Schlifer Commemorative Clinic
Centennial College
Centre of Excellence for Women's Health
Community YWCA Muskoka
Daily Bread Food Bank
University of Guelph / Humber
Humber College
Jean Tweed Estate
Seneca College
Wigwamen
Women's College Hospital

YWCA Agvvik Nunavut
YWCA Canada
YWCA Halifax
YWCA Hamilton
YWCA Metro Vancouver
YWCA Moncton
YWCA Saskatoon
YWCA St. John's
YWCA Thompson
YWCA/Y des Femmes Montreal

COALITIONS

Ontario Association of Interval &
Transition Houses (OAITH)
Ontario Coalition for Better Child Care
Ontario Council of Agencies Serving
Immigrants (OCASI)
Ontario Network of Employment Skills
Training Projects (ONESTEP)
Ontario Non-Profit Housing
Association (ONPHA)
Ontario Non-Profit Network (ONN)
Social Planning Toronto

CREATIVE DESIGN & PRODUCTION

Kim Quashie

PHOTOGRAPHY

Alia Youssef (Pages: 2,3,5,7 & 9)
Light Monkey (Pages: 15 & 16)

ILLUSTRATION

Ella Mazur

Giving monthly to YWCA Toronto provides stable and ongoing funding to support women and girls year-round.



Yes! I would like to help transform the lives of women and girls.

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